

It's a beautiful thing when a career and a passion come together.

Tom Nida
Community-Focused Banking Leader | Empowering Sustainable Development through Innovative Finance | Championing Educational Excellence and Access in Charter Schools
United States
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Vanguard Supply Chain Solutions
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About

With over 50 years of rich banking experience, I bring a unique blend of strategic leadership, financial acumen, and a deep-rooted passion for community development. As the Executive Vice President/Market Executive at City First Bank of DC, I am deeply committed to leveraging my extensive expertise to empower marginalized communities through improved access to banking and educational resources.

As an active player in community development finance, I am particularly invested in supporting the charter school movement in Washington, DC. My journey includes board membership in several DC charter schools, a role as Board Chair of Charter Schools Development Corporation since 2010, and a tenure as Board Chair of the DC Public Charter School Board from 2004 to 2010. These roles have provided me with invaluable experiences and insights into community development and the transformative power of education.

Beyond my professional pursuits, I am driven by my commitment to faith-based initiatives and ensuring inclusive growth in the community. I have dedicated my efforts to creating opportunities for the marginalized, with the goal of promoting greater financial literacy and banking access. Together, we can build an inclusive and equitable society.

Throughout my career, my teams have been my greatest asset. I firmly believe that everyone brings a unique strength to the table, and the collective harnessing of these strengths can lead to unparalleled success. I am privileged to have led and learned from teams of passionate, dedicated professionals who share my vision and commitment to driving positive change in the community.

Post-retirement, I plan to undertake consulting work in community development finance and organizational development for a select group of clients. The goal remains unchanged - to foster sustainable growth and drive meaningful, lasting change in our communities. I invite you to join me on this evolving journey.

I invite you to join me on this journey as we strive to create lasting, impactful change in our communities.

Experience

Board of Directors
Vanguard Supply Chain Solutions
Jul 2019 - Present · 4 years 4 months
Washington DC-Baltimore Area
- Actively participate in high-level strategic planning and decision-making, drawing from a seasoned banking and finance background to support Vanguard's objective of revolutionizing cold chain management in the life sciences sector.
- Foster a corporate culture steeped in integrity, discipline, and innovation, facilitating transformative growth and forward-thinking evolution within Vanguard while advocating for socially impactful policies.
- Leverage commercial lending expertise to...

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Executive Vice President/Market Executive
City First Bank
Jan 2019 - Jun 2023 · 4 years 6 months
Washington, District of Columbia, United States
- Spearheaded all operational aspects as the executive vice president and market executive.
- Oversee market strategy, financial performance, and business development.
- Foster strong relationships with key clients, stakeholders, and community organizations.

Senior Vice President & Regional Executive
John Marshall Bank
2016 - 2019 · 3 years
Reston, Virginia, United States
- Directed regional operations and drove strategic initiatives.
- Managed a diverse portfolio of commercial clients.
- Developed and implemented strategies to increase customer satisfaction and business growth.

United Bank
1 year

- Executive Vice President-Community Development & Non-Profit Banking**
2016 - 2016 · less than a year
- Led the Community Development & Non-Profit Banking division.
- Formulated and executed strategies to facilitate community development initiatives.
- Fostered relationships with non-profit organizations and ensured compliance with banking regulations.
- Executive Vice President & DC Market President**
2010 - 2016 · 6 years
Washington DC-Baltimore Area
- Oversaw regional operations and propelled business growth.
- Implemented strategic market initiatives to maximize bank profitability.
- Represented the bank at various public events to enhance its visibility and reputation.
- Executive Vice President Community Development**
2005 - 2010 · 5 years
- Directed the Community Development division.
- Strategized and managed initiatives aimed at community enrichment and development.
- Partnered with community leaders to promote the bank's mission and values.
- Senior Vice President Commercial Lending**
2004 - 2005 · 1 year
- Supervised the Commercial Lending department.
- Oversaw loan origination, underwriting, and risk assessment procedures.
- Managed client relationships and ensured satisfaction with banking services.

Vice President - DC Advisory Board
Eagle Bank
2003 - 2004 · 1 year
Washington, United States
- Functioned as vice president and chair of the DC Advisory Board.
- Advised on strategic decisions and initiatives.
- Promoted the bank's mission and facilitated relationships with local communities.

Senior Vice President - Senior Commercial Lender
City First Bank
1999 - 2003 · 4 years
Washington DC-Baltimore Area
- Led the commercial lending division.
- Administered loan approvals, commercial financing, and portfolio management.
- Cultivated relationships with customers to enhance retention and growth.

President & CEO
The Nida Company
1992 - 1999 · 7 years
Front Royal, Virginia, United States
- Directed overall business operations, strategy, and growth initiatives.
- Provided strategic advice to banking institutions and business clients.
- Oversaw financial performance, ensuring profitable and sustainable growth.

President & CEO
Marathon Bank
1987 - 1992 · 5 years
- Served as the head of The Marathon Bank and Marathon Financial Corporation.
- Directed strategic decision-making and oversaw corporate governance.
- Championed financial performance improvement and business development strategies.

Signet Bank
7 years

- Vice President & Area Manager**
1978 - 1986 · 8 years
Virginia, United States
- Managed the Shenandoah Valley Area.
- Oversaw banking operations, customer service, and team management.
- Developed and implemented business strategies to enhance the bank's market presence.
- Vice President & District Manager**
1976 - 1978 · 2 years
- Led the Fairfax & Loudoun Counties district.
- Managed team performance and ensured excellence in customer service.
- Implemented strategies to drive growth and customer satisfaction.

- Various Roles**
1971 - 1978 · 7 years
- Served in various roles, including Regional Auditor, AVP-Manager, Credit Services, and Vice President & City Executive.
- Oversaw regional auditing, managed credit services, and directed city executive functions.
- Ensured compliance with banking regulations and delivered operational excellence.

Various Roles
Peoples National Bank, N.A.
1967 - 1971 · 4 years
Maryland, United States
- Held multiple positions progressing from courier to assistant manager-main office.
- Managed daily operations at the main office, ensured excellence in customer service, and complied with banking regulations.
- Promoted internal efficiency and customer satisfaction through strategic initiatives and management.

Education

University of Wisconsin-Madison
Graduate School of Banking

Prince George's Community College
-

Volunteer Experience

Board Chair
Charter Schools Development Corporation
2010 - 2020 · 10 years

Board Member
Charter Schools Development Corporation
2005 - Present · 18 years

Board Member
DC Students Construction Trades Foundation
2005 - Present · 18 years

Member of Education Committee
Community Development Bankers Association

Mayoral Appointee
DC Public Charter School Board
2003 - 2010 · 7 years

Board Chair
DC Public Charter School Board
2004 - 2010 · 6 years

Chair
Cedar Creek Battlefield Foundation, Inc.

President
Rotary Club

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