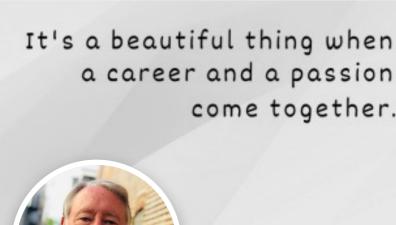
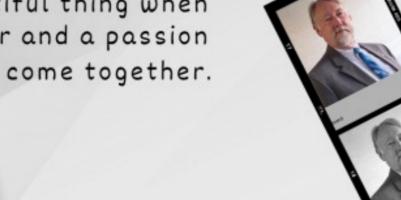
Tom Nida

Policy.





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Community-Focused Banking Leader | Empowering Sustainable Development through Innovative Finance | Championing Educational Excellence and Access in

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With over 50 years of rich banking experience, I bring a unique blend of strategic leadership, financial

About

President/Market Executive at City First Bank of DC, I am deeply committed to leveraging my extensive expertise to empower marginalized communities through improved access to banking and educational resources. As an active player in community development finance, I am particularly invested in supporting the charter school movement in Washington, DC. My journey includes board membership in several DC

acumen, and a deep-rooted passion for community development. As the Executive Vice

charter schools, a role as Board Chair of Charter Schools Development Corporation since 2010, and a tenure as Board Chair of the DC Public Charter School Board from 2004 to 2010. These roles have provided me with invaluable experiences and insights into community development and the transformative power of education. Beyond my professional pursuits, I am driven by my commitment to faith-based initiatives and ensuring inclusive growth in the community. I have dedicated my efforts to creating opportunities for

the marginalized, with the goal of promoting greater financial literacy and banking access. Together, we can build an inclusive and equitable society. Throughout my career, my teams have been my greatest asset. I firmly believe that everyone brings a unique strength to the table, and the collective harnessing of these strengths can lead to unparalleled success. I am privileged to have led and learned from teams of passionate, dedicated professionals

who share my vision and commitment to driving positive change in the community.

Post-retirement, I plan to undertake consulting work in community development finance and

organizational development for a select group of clients. The goal remains unchanged - to foster

sustainable growth and drive meaningful, lasting change in our communities. I invite you to join me on this evolving journey. I invite you to join me on this journey as we strive to create lasting, impactful change in our communities.

Experience

Jul 2019 - Present · 4 years 4 months Washington DC-Baltimore Area

- Actively participate in high-level strategic planning and decision-making, drawing from a seasoned banking and finance background to support Vanguard's objective of

Vanguard Supply Chain Solutions

Board of Directors

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revolutionizing cold chain management in the life sciences sector. - Foster a corporate culture steeped in integrity, discipline, and innovation, facilitating

- transformative growth and forward-thinking evolution within Vanguard while advocating for socially impactful policies. - Leverage commercial lending expertise to...
- **Executive Vice President/Market Executive** City First Bank

- Spearheaded all operational aspects as the executive vice president and market

Washington, District of Columbia, United States

Jan 2019 - Jun 2023 · 4 years 6 months

executive.

- Oversee market strategy, financial performance, and business development. - Foster strong relationships with key clients, stakeholders, and community organizations.

Senior Vice President & Regional Executive

John Marshall Bank 2016 - 2019 · 3 years

Reston, Virginia, United States

- Directed regional operations and drove strategic initiatives. - Managed a diverse portfolio of commercial clients. - Developed and implemented strategies to increase customer satisfaction and business
- **United Bank** 1 year
- **Executive Vice President-Community Development & Non-Profit Banking** 2016 - 2016 · less than a year

- Led the Community Development & Non-Profit Banking division. - Formulated and executed strategies to facilitate community development initiatives. - Fostered relationships with non-profit organizations and ensured compliance with

banking regulations.

2010 - 2016 · 6 years

2005 - 2010 · 5 years

growth.

Executive Vice President & DC Market President

- Washington DC-Baltimore Area
- Oversaw regional operations and propelled business growth. - Implemented strategic market initiatives to maximize bank profitability. - Represented the bank at various public events to enhance its visibility and reputation.
- Partnered with community leaders to promote the bank's mission and values.

- Directed the Community Development division.

Executive Vice President Community Development

Senior Vice President Commercial Lending 2004 - 2005 · 1 year

- Oversaw loan origination, underwriting, and risk assessment procedures.

- Strategized and managed initiatives aimed at community enrichment and development.

- Managed client relationships and ensured satisfaction with banking services. Vice President - DC Advisory Board

- Supervised the Commercial Lending department.

2003 - 2004 · 1 year Washington, United States - Functioned as vice president and chair of the DC Advisory Board.

- Promoted the bank's mission and facilitated relationships with local communities.

Senior Vice President - Senior Commercial Lender cityfirstbank City First Bank

- Advised on strategic decisions and initiatives.

- 1999 2003 · 4 years Washington DC-Baltimore Area
- **President & CEO** The Nida Company
 - Front Royal, Virginia, United States - Directed overall business operations, strategy, and growth initiatives. - Provided strategic advice to banking institutions and business clients.

- Oversaw financial performance, ensuring profitable and sustainable growth.

President & CEO Marathon Bank 1987 - 1992 · 5 years

Signet Bank

- Served as the head of The Marathon Bank and Marathon Financial Corporation.
- 7 years Vice President & Area Manager

- Oversaw banking operations, customer service, and team management. - Developed and implemented business strategies to enhance the bank's market

presence.

- 1976 1978 · 2 years - Led the Fairfax & Loudoun Counties district. - Managed team performance and ensured excellence in customer service.
 - **Various Roles** 1971 - 1978 · 7 years
 - Oversaw regional auditing, managed credit services, and directed city executive functions. - Ensured compliance with banking regulations and delivered operational excellence.

- Held multiple positions progressing from courier to assistant manager-main office.

- Served in various roles, including Regional Auditor, AVP-Manager, Credit Services, and

- 1967 1971 · 4 years Maryland, United States
- Managed daily operations at the main office, ensured excellence in customer service,

management.

- **University of Wisconsin-Madison** Graduate School of Banking

Board Chair Charter Schools Development Corporation

2005 - Present · 18 years **Board Member**

Member of Education Committee Community Development Bankers Association

DC Public Charter School Board

Mayoral Appointee

Board Chair DC Public Charter School Board

Chair Cedar Creek Battlefield Foundation, Inc.

2004 - 2010 · 6 years

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Get introduced

- Led the commercial lending division. - Administered loan approvals, commercial financing, and portfolio management. - Cultivated relationships with customers to enhance retention and growth.

Eagle Bank

- 1992 1999 · 7 years

- Directed strategic decision-making and oversaw corporate governance. - Championed financial performance improvement and business development strategies.
- SIGNET
- 1978 1986 · 8 years Virginia, United States - Managed the Shenandoah Valley Area.
 - **Vice President & District Manager**
 - Implemented strategies to drive growth and customer satisfaction.

Vice President & City Executive.

- **Various Roles** Peoples National Bank, N.A.
- and complied with banking regulations. - Promoted internal efficiency and customer satisfaction through strategic initiatives and

Education

Prince George's Community College

Volunteer Experience

2010 - 2020 · 10 years **Board Member**

Charter Schools Development Corporation

DC Students Construction Trades Foundation 2005 - Present · 18 years

DC PUBLIC CHARTER SCHOOL BOARD 2003 - 2010 · 7 years

President Rotary Club

View Tom's full profile

Contact Tom directly

Community Guidelines Language ~

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